

ESS PAY CHART



Substitute Teacher Daily Pay Rates	High School	Elementary / JR / Middle	SPED – Dan Peterson, Horizon, ATEC
Substitute Teacher - Full Day	\$ 85.00	\$90.00	\$100.00
Substitute Teacher Bachelors/Masters Degree - Full Day	\$ 93.00	\$98.00	\$108.00
Substitute Teacher Utah Licensed/Alpine Retired - Full Day	\$105.00	\$105.00	\$115.00

Long-Term Substitute Rates: (20+ Consecutive Days)	High School	Elementary / JR / Middle	SPED – Dan Peterson, Horizon, ATEC
Substitute Teacher - Full Day Long-Term 20+ consecutive days	\$115.00		
Substitute Teacher Bachelors/Masters Degree - Full Day Long term 20+ consecutive days	\$125.00		
Substitute Teacher Utah Licensed/Alpine Retired - Full Day Long term 20+ consecutive days	\$130.00		
LT @ Dan Peterson / Horizon Schools / ATEC - Full Day	\$140.00		

Hourly Substitute Positions	High School	Elementary / JR / Middle	SPED – Dan Peterson, Horizon, ATEC
Special Education aide	\$12.80/hour		
Special Education aide (Dan Peterson, Horizon, ATEC, Autism)	\$14.50/hour		
Teacher Assistant	\$12.00/hour		
Clerical/ Office Assistant	\$12.00/hour		
Librarian	\$12.00/hour		

- Substitute teacher per diem pay
 - Full day is any assignment over 4 hours
 - Half day is any assignment under 4 hours

\$10 Longevity increase after 25 days	High School	Elementary / JR / Middle	SPED – Dan Peterson, Horizon, ATEC
Substitute Teacher - Full Day	\$95.00	\$100.00	\$110.00
Substitute Teacher Bachelors/Masters Degree - Full Day	\$103.00	\$108.00	\$118.00
Substitute Teacher Utah Licensed/Alpine Retired - Full Day	\$115.00	\$115.00	\$125.00

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*For details and restrictions, contact Joe Dunlop at JDunlop@ESS.com or call 801.927.0689

